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GOVERNMENT OF ORISSA

**REVENUE & DISASTER MANAGEMENT DEPARTMENT**

RESOLUTION

The 26th November 2010

Government have decided to restructure the Orissa Administrative Service Cadre and to create the Orissa Revenue Service. Pending operationalization of the newly created Orissa Revenue Service, the officers of Orissa Administrative Service are manning the O.A.S. and O.R.S. cadre posts. Shortage of O.A.S. officers is resulting in vacancies in important posts such as Special Land Acquisition Officers, Zone Officers, Land Acquisition-cum-Resettlement and Rehabilitation Officers, Project Director, R & R, Competent Authority for acquisition of land under National Highways Act, Competent Authority for IOC Pipe Line Project, Special Certificate Officers, etc. The shortage of officers is expected to continue for some time. Therefore, in the exigencies of public service, it has been decided in relaxation of the stipulations contained in G. A. Department Resolution No.19637-Gen., dated the 30th June, 1999 to fill up the above categories of posts through re-employment of retired O.A.S. officers in such number, as may be decided from time to time, as per the following guidelines:—

Guidelines for filling up posts of Special Land Acquisition Officers, etc. by re-employment of retired O.A.S. officers:

**1. Posts :**

- (i) These guidelines will apply to re-employment of officers to the sanctioned posts relating to land acquisition, resettlement and rehabilitation and Special Certificate Officers.
- (ii) The posts to which re-employed officers will be posted will be identified by the Revenue & Disaster Management Department in consultation with the Administrative Department concerned.
- (iii) Officers will be engaged against specific posts and will not normally be transferable.

**2. Eligibility Conditions :**

- (i) Retired O.A.S. officers not above the age of 63 years, having good service records and who are physically fit will be eligible to apply.

- (ii) The candidates should have experience of dealing in land acquisition, resettlement and rehabilitation or certificate cases, as relevant to post. They should be well versed in the relevant legal framework and conversant with the procedures and executive instructions governing the field.
- (iii) Officers against whom departmental proceedings or criminal cases are contemplated or pending or who have been penalized for misconduct during the period up to five years preceding their retirement will not be considered for re-employment.

3. Selection Process :

- (i) Selection of persons will be made through open advertisement.
- (ii) Selection Committee comprising Secretary, Revenue & Disaster Management Department (Chairman) and representative of Administrative Departments as decided by Government, will select the candidates for each post.

4. Tenure, Terms and Conditions :

- (i) The re-employment will be made for a period of two years or till the officer attains the age of 65 years, or till the continuation of the sanctioned post or work, whichever is earlier.
- (ii) Re-employed pensioners will be entitled to pay and other allowances as per the provisions of Chapter – XII of the Orissa Civil Services (Pension) Rules, 1992 as amended from time to time read with F.D. Office Memorandum No. 50072, dated the 13th October 2009.
- (iii) The re-employment may be terminated at any time by the Revenue and Disaster Management for dissatisfactory performance, on notice of one month, and in the cases of any misconduct including, but not limited to, misappropriation, negligence or causing loss to Government, without any prior notice.
- (iv) Besides the action under sub-paragraph (iii) above, the re-employed officers will also be liable to be proceeded against under the provisions of the Orissa Pension Rules for any act of misconduct during the course of discharge of their duties under re-employment.
- (v) General instructions of Government regarding terms and conditions for re-employed officers, as issued from time to time, will be applicable and binding on the officers.
- (vi) In case the officer desires to resign from the engagement, he may do so by giving a written notice of one month in writing to the Secretary, Revenue & Disaster Management Department under intimation to the Controlling Officer. After expiry of the notice period, the officer may be relieved after handing over full charges of records and cash/bank accounts to the relieving officer as decided by Revenue & Disaster Management Department or the Controlling Officer.
- (vii) The re-employed officers will be subject to and will abide by the Conduct Rules applicable to the government servants.
- (viii) These terms and conditions are subject to codal provisions and Memoranda and Resolutions issued by the Finance Department from time to time.

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ORDER—Ordered that the Resolution be published in the next issue of *Orissa Gazette* and copies furnished to all concerned.

By order of the Governor

R. K. SHARMA

Commissioner-cum-Secretary to Government